



Announcement of Division of Research Administration
Policy of not giving and accepting gifts from performance of duties
(No Gift Policy) Fiscal year B.E. 2568 (2025)

Division of Research Administration is a division in Office of the President, University of Phayao accordance with section 8 and the second paragraph of the University of Phayao Act B.E 2553 (2010). The Administrative Division has worked in the research and innovation missions of the University as the Research University. Our workings produced the research quality which responded to the needs of communities, society and the commercial economic sector, concretely. Our missions promoted and supported the researchers to make research outcomes that met the needs of the community for a better quality of life. It aimed to reduce social inequality and promoted the country's competitiveness. The Division supported the Universities to be a source of knowledge that transferred society to create economic and social development of the country, and solved the poverty of the country.

To reinforce the values of integrity in performance with good governance and to be against all forms of corruption, the executives and personnel of Division of Administration hereby declares the intentions as follows.

1. The executives and personnel of Division of Research Administration should not give and accept gifts from their performance of duties, both before or after performance of duties which would be conducive to corruption and misconduct on every festival or occasions and do not cooperate and support all forms of corruption.

2. The executives and personnel of Division of Research Administration adhere to the ethical standard of Personnel and the Code of Ethics of the University of Phayao and keep the good attitude and consciousness on performance of duty with transparency, impartiality, and verifiability without expecting anything in return and being responsible to the community, society, and country for the value and culture in the organization concretely.

Dated 3 February, B.E. 2568 (2025).

(Miss Anchalee Thiemkhiri)

Director of Division of Research Administration