



**Declaration of Intent of Division of Research Administration
on Policy of Not Accepting Any Kind of Gifts for the Performance of Duties
(No Gift Policy), Fiscal Year B.E. 2569 (2026)**

Division of Research Administration is a division in Office of the President, University of Phayao, in accordance with section 8 and the second paragraph of the University of Phayao Act B.E 2553 (2010), is aware of the duty of individuals to stand up against all forms of corruption, including aiming to strengthen the value of integrity in operations and modern management with good governance, based on morality and ethics, in accordance with the spirit of the Constitution of the Kingdom of Thailand, B.E. 2560, Section 50 (10), the Organic Act on Prevention and Suppression of Corruption, B.E. 2561, Section 128, together with the national reform plan on prevention and suppression of corruption and misconduct, on the topic of "No Gift Policy from performing duties".

To mobilize good governance in organizational management imbued with transparency, accountability, and absence of corruption, Division of Research Administration University of Phayao, according to Section 33 of the University Act B.E. 2553, requires the executives and personnel of all levels to refrain from giving and receiving gifts – during, before, or after performing such duties, which may lead to corruption and misconduct. All are to abide by the No Gift Policy to suppress potential corruption and misconduct on any occasions, to observe the UP Code of Ethics, and to build public trust by means of transparency, zero conflict of interest, virtues, moral principles, honesty, fairness, goodwill as well as responsibilities for communities, societies, and the nation, all of which lead to the creation of value and integrity for a sustainable organization.

For all UP personnel to strictly adhere to this No Gift Policy Declaration.

Dated 7 April B.E. 2569 (2026).

(Miss Anchalee Thiemkhiri)

Director of Division of Research Administration